



**CHHATTISGARH RAJYA GRAMIN BANK EMPLOYEES ASSOCIATION
CHHATTISGARH RAJYA GRAMIN BANK OFFICER'S ORGANISATION**

AFFILIATED WITH AIRRBEA

B-122 Capital City Phase 2, Saddu Raipur -492014
Central Office AIRRBEA: Golders Green, Ground Floor, F-G Block, 1 Nazrul Islam Avenue
(VIP Road), Kaikhali, Kolkata 700 052
Email- crgboogs@gmail.com, union.crgbea@gmail.com
Mobile- 98515 54101 / 95461 41090

General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No./JF-40/2025-26

Dated – 20.08.2025

**To,
The Chairman
Chhattisgarh Rajya Gramin Bank
Head Office – Nava Raipur, C.G.**

Dear Sir,

**SUB: UNFAIR LABOUR PRACTICES OF MANAGEMENT BY VICTIMISATION TRANSFER
OF PRINCIPLE OFFICE BEARER OF UNION**

You are aware that, The Chhattisgarh Rajya Gramin Bank Officers Organization is a registered Trade Union representing majority of Officers in our bank and has been duly raising the issues of the members and that of the bank from time to time since long.

It is very much unfortunate that Mr. Rounak Tripathi, President of CRGBOO has been all of a sudden transferred to a very far branch from head quarter with malicious intent with an intention to personally threaten for upholding the sanctity of the Board of RRB with regard to arriving at the vacancies as per GOI norms. We have opposed the way the number of vacancies were drastically reduced by sponsor bank in violation of GOI / NABARD guidelines and demanded for upholding the sanctity of the Board of RRB with out undue interference of the sponsor bank.

The above vindictive act of transfer of President of our Organisation by the management is not only arbitrary inviting industrial unrest but also is an act of unfair labour practice in violation of the provisions of Vth Schedule of ID Act 1947, which may take cognizance by Labour Authorities concerned.

Your kind attention is invited towards the provisions of Industrial Dispute Act 1947, which enables a registered trade union to get their principal office bearers as protected workmen with certain privileges. The Government of India and NABARD both have issued several orders in this respect.

"Sec 33 (4) of the Industrial Dispute Act 1947 read with Rule 61 of the Industrial Disputes (Central) Rules 1957 has laid down procedures of Protected Workmen for taking care of employed in any establishment."

Further the Government of India vide its order No: F. 13.2/80-RRB dated 27 Dec 1980 has issued instructions to RRBs on recognition of Union, by attaching Extract No: 27/3/69-ESTT (8) Government of India, New Delhi -1 dated 8 April 1969 on facilities for Unions/Associations, the clause 3 of which reads as **"Chief executive of union and 2 other office bearers be granted the facility of seeking transfer to the head quarters of the appropriate head of the administration"**

Therefore Sir, in the backdrop of above facts and circumstances we urge upon you to revoke the transfer order immediately and post him in Head Office of the Bank, so that suitable functioning of the Association could be carried on, otherwise our both units will have no other option but to lodge a complaint of unfair labour practices and to go on the path of agitation.

Expecting a quick and suitable action in the larger interest of cordial industrials in the bank.

With regards,

Yours faithfully,



Rahul Kumar
General Secretary – CRGBOO



Ramesh Kumar Singh
General Secretary – CRGBEA

Copy for his kind information and necessary action to:-

1. The Joint Secretary, DFS, GOI, MOF jsfil-dfs@nic.in
2. The CGM, NABARD, IDD, HO & Convener, JCC on RRBs, NABARD, HO, Mumbai idd@nabard.org
3. The General Manager (RRB), state Bank of India, HO, Mumbai. cgm.ans@sbi.co.in
4. Hon'ble Board Directors, Chhattisgarh Rajya Gramin I Bank, for kind information.
5. The Labour Commissioner, Chhattisgarh, Raipur, for kind information. dyclcraipur.cg@gov.in
6. Shree S. Venkateswar Reddy, The Secretary General, AIRRBEA. airrbea1@gmail.com