



Chhattisgarh Rajya Gramin Bank Employees Association **Chhattisgarh Rajya Gramin Bank Officer's Organisation**

Affiliated with NFRRBO/NFRRBE(AIRRBEA)

B-122 Capital City Phase 2, Saddu Raipur -492014

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General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No. – JF/39/2025-26

Date – 06.08.2025

To,

The Chairman

Chhattisgarh Rajya Gramin Bank

Head office- Nava Raipur- as- chairman.crgb@cgbank.in

Dear Sir,

REQUEST FOR LEASED HOUSE ACCOMMODATION (LHA) FACILITY AND FURNISHING COST REIMBURSEMENT FOR STAFF

We submit a long-standing request for the introduction of a Leased House Accommodation (LHA) facility for eligible staff, in line with welfare measures already adopted by several Public Sector Banks, including our sponsor bank.

With a sharp rise in rental costs and limited availability of staff quarters, employees—especially those posted away from their hometowns—are compelled to lease houses at personal expense. Frequent transfers further aggravate the issue. Several PSBs, including SBI, provide LHA through structured policies with rent ceilings linked to cadre and location. Extending a similar facility in our bank would not only ease the financial burden on employees but also boost morale, retention, and overall productivity.

In addition, we request the introduction of a **basic furnishing cost reimbursement policy** for staff residing in leased accommodations. A modest furnishing allowance will help employees set up essential living arrangements, ensuring a dignified and comfortable stay at their place of posting.

We propose that the scheme include rental ceilings based on designation and city classification (urban, semi-urban, rural), reimbursement of rent against valid lease agreements and receipts, and provision for furnishing costs as outlined above. Priority may be given to staff posted away from their hometowns.

We urge the bank to implement this much-needed welfare measure in a time-bound manner to ensure parity with industry standards and sponsor bank practices.

Yours faithfully

Rahul Kumar
Gen. Secretary-CRGB00

Ramesh Kumar Singh
Gen. Secretary-CRGBEA

Copy to:

1. The Chief General Manager, NABARD, IDD, HO & Convener, JCC on RRBs, Mumbai – as - idd@nabard.org
2. The Managing Director (Associates & Subsidiaries), SBI Corporate Centre, Mumbai – as- cgm.ans@sbi.co.in
3. Mr. S. V. Reddy, Secretary General, AIRRBEA – as - airrbea1@gmail.com