

Chhattisgarh Rajya Gramin Bank Employees Association Chhattisgarh Rajya Gramin Bank Officer's Organisation

Affiliated with NFRRBO/NFRRBE(AIRRBEA)

B-122 Capital City Phase 2, Saddu Raipur -492014 Central Office AIRRBEA: Golders Green, Ground Floor, F-G Block, 1 Nazrul Islam Avenue (VIP Road), Kaikhali, Kolkata 700 052 Email- crgboogs@gmail.com, union.crgbea@gmail.com Mobile- 98515 54101 / 95461 41090

General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No. - JF/38/2025-26

Date - 05.08.2025

To, The Chairman Chhattisgarh Rajya Gramin Bank Head office- Nava Raipur- as- chairman.crgb@cgbank.in

Dear Sir,

REQUEST FOR IMPLEMENTATION OF PETROL/DIESEL ALLOWANCE FOR STAFF - IN REFERENCE TO INDUSTRY PRACTICE AND RISING FUEL COSTS

On behalf of the Chhattisgarh Rajya Gramin Bank Employees Association (CRGBEA) and the Chhattisgarh Rajya Gramin Bank Officers' Organization (CRGBOO), we respectfully submit this representation seeking the implementation of Petrol/Diesel Allowance for the staff of our bank, in view of the growing financial burden due to rising fuel costs and increased work-related mobility.

It is pertinent to highlight that several Regional Rural Banks (RRBs), including Prathama UP Gramin Bank (Circular No. 13/2023), Punjab Gramin Bank (Circular No. 53/2022), Tripura Gramin Bank, and Uttar Bihar Gramin Bank, have already introduced fuel reimbursement schemes for Office Assistants, Attendants, and Officers in various cadres. These circulars allow staff to claim fuel reimbursement on an actual or declaration basis, recognizing their field duties and commuting requirements.

Currently, our bank provides only a fixed monthly transport allowance (₹900 for Scale I, ₹1200 for Scale II/III, and ₹1500 for Scale IV), which is insufficient given the growing demands of field assignments, financial pressure due to inflation & mobility requirements and the steep rise in fuel prices over the past decade (Petrol: ₹65 to ₹105; Diesel: ₹55 to ₹95 per ltr).

We propose that the bank may adopt a petrol allowance scheme similar to that of other RRBs mentioned above, such as:

- Fixed monthly fuel entitlement in litres based on cadre (for example, 20L-30L for Office Assistant/Attendant and 30L-60L for Officers).
- Submission-based reimbursement with a simple declaration/certificate and registration proof.
- Scheme to apply to all staff using personal vehicles for official purposes.

We trust that the management will view this not merely as an expenditure item, but as a productivity and parity measure that supports staff commitment, especially in challenging geographical and operational conditions.

We request a positive and timely consideration of this long-standing and genuine staff welfare demand.

Yours faithfully

Rahul Kumar Gen. Secretary-CRGBOO

Ramesh Kumar Singh Gen. Secretary-CRGBEA

Copy to:

- 1. The Chief General Manager, NABARD, IDD, HO & Convener, JCC on RRBs, Mumbai as idd@nabard.org
- 2. The Managing Director (Associates & Subsidiaries), SBI Corporate Centre, Mumbai asmd.cr@sbi.co.in; cgm.ans@sbi.co.in
- 3. Mr. S. V. Reddy, Secretary General, AIRRBEA as airrbea1@gmail.com