

Chhattisgarh Rajya Gramin Bank Employees Association Chhattisgarh Rajya Gramin Bank Officer's Organisation

Affiliated with NFRRBO/NFRRBE(AIRRBEA)

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General secretary - Ramesh Singh

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Ltr.No./JF-30/2025-26 Date - 09.07.2025

To

The Chairman

Chhattisgarh Rajya Gramin Bank

Corporate Office: Atal Nagar, Naya Raipur cms@cgbank.in

TRANSFER/POSTING OF EMPLOYEES/OFFICERS POST PROMOTION: RECONSIDERATION REGARDING DELAYED PROMOTION PROCESS

This is to inform that our Joint Forum (CRGBOO & CRGBEA) has been insisting upon completion of entire transfer exercise well before the commencement of academic season so as to enable our employees / officers to take care of admission their wards to schools/colleges and also enable them to settle down at their new place of posting, providing ample time to concentrate on achievement of Bank's business goals.

In this direction, the GOI, DFS through letter no - F.no.8/1/2025-RRB, dated - 20.02.2025 has issued instruction regarding review of transfer policy in RRB. The instruction quoted in the GOI, DFS letter is extracted below:

"Transfer timelines be clearly defined and strictly adhered to. Transfer exercise may be completed before June, every year. Mid –year transfer may be avoided as far as possible."

The daily newspaper Dainik Bhaskar also quotes on its 1st July 2025 edition that the state government of Chhattisgarh had issued guidelines not to transfer any government official further this year. In any unavoidable circumstance the permission of chief minister would be necessary before issuing the transfer order.

In this context, Bank has also issued instruction through circular no – CRGB/2025-26/46/Staff/10, dated – 29.04.2025. The instruction quoted in the bank circular is also extracted below:

"All transfer shall take place in the first quarter of the financial year i.e. 1st April to 30th June, However transfer on request grounds, transfer on promotion and transfer in case of administrative exigencies can be effected after June as and when these become due or wherever required. Mid-year transfers to be avoided unless necessary."

Normally the transfer exercise will be completed before June end and the new incumbents are expected to take up their responsibilities by the first/second week of July every year. However this time, we are already in first week of July and the likely date of implementation of transfer on promotion is uncertain due to the delayed promotion process. Moreover, Transferring Schools in the middle of an academic year can have significant repercussions, both academically and financially, for employees and their wards.

In the above backdrop, we fervently appeal to your good office as an exception and purely on humanitarian ground to weigh the potential academic and financial repercussions employees have to face due to mid academic year transfers after promotion and we request you to consider the transfer process after promotion as a special case for this year so as to obviate discomfort, dislocation and financial burden of the employees / officers concerned...

Regards;

Gen. Secretary, CRGBEA

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Gen. Secretary, CRGBOO

