



Chhattisgarh Rajya Gramin Bank Employees Association
Chhattisgarh Rajya Gramin Bank Officer's Organisation

Affiliated with NFRRBO/NFRRBE(AIRRBEA)

B-122 Capital City Phase 2, Saddu Raipur -492014

Central Office AIRRBEA: Golders Green, Ground Floor, F-G Block, 1 Nazrul Islam Avenue
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General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No. – JF/24/2024-25

Dated – 19.04.2025

To,
The Chairman
Chhattisgarh Rajya Gramin Bank
Head Office – Nava Raipur, C.G.
Chairman.crgb@cgbank.in

Subject - final reminder on full and proper implementation of bipartite in true spirit, if not agitation will be started followed by 2 day strike in upcoming month.

Ref- 1) GOI, DFS Letter No: - F.NO./8/1/2022-RRB, dated – 04.03.2025

Dear sir,

Please refer to our earlier letters vide Ltr. No. JF-07/2024-25 dated 16.11.2024, Ltr. No. JF-08/2024-25 dated 18.11.2024, Ltr. No. JF-09/2024-25 dated 25.11.2024, Ltr. No. JF-12/2024-25 dated 25.02.2025, Ltr. No. JF-13/2024-25 dated 03.03.2025, Ltr. No. JF-15/2024-25 dated 04.03.2025 and Ltr. No. JF-21/2024-25 dated 27.03.2025 on implementation of 12th Bipartite / 9th Joint note and various earlier communication on revision of staff loans, different allowances & regarding staff welfare measures etc.,

Through the above referred letters sent to the Management for the complete implementation of 12th bipartite settlement/9th Joint Note, for which the Government of India has also issued direction to the Management. Till date, no positive action or solution has been taken by the Management. During the meeting with the organization, the Management assured that they are implementing it in true spirit. But even after more than 8 months of the regular followup, the Management is showing indifference towards the issues of staff interest. This attitude clearly exhibits your apathy in implementing the parity to RRB staff with that of PSBs, which was achieved from GOI after decades of long legal and organizational struggles.

Please refer to the latest Government orders vide F.No.8/1/2022-RRB dated 4th March 2025, where in GOI has seriously instructed the RRBs to comply with the guidelines/instructions/policies advised by GOI in its letter and spirit, without any deviations. The tone of the GOI letter is very strong and straight, which is reproduce here –

“It has however, been observed that on several occasions in the past various RRBs have failed to comply with such directions issued by the Government in letter and spirit, which leads to indiscipline, absence of uniformity in applications of such directions across RRBs, avoidable litigations, widespread grievances and unrest amongst the RRB employees. In terms of the Govt. of India, Ministry of Finance letters quoted *ibid*, the regional rural banks are instructed to ensure scrupulous compliance of the central government guidelines/instructions/directions in a non-discretionary and uniform manner.”

We have no hesitation in placing on record that the human resource department is not at all interested in cordial industrial relations and is evading any mutual trust and faith in the staff in general and the Association / Union in particular, resulting in wide gap. In light of this continued negligence and deliberate inaction by the human resource department, we request you to immediately and seriously address the mentioned critical and nonnegotiable issues.

If our demands are not met earliest, then as a responsible trade union, and no option left, we will be bound to go on agitation program including strike, the details of which will be intimated in due course.

Expecting your urgent and immediate intervention to maintain cordial industrial relations.

Thanking you

Yours faithfully



Rahul Kumar
General Secretary
CRGBOO



Ramesh Kumar Singh
General Secretary
CRGBEA

Copy to :

1. The Additional Secretary, MOF, DFS, New Delhi – as-dfs@nic.in
2. The CGM (IDD)< NABARD, HO, Mumbai – as- idd@nabard.org
3. The CGM (A&S), SBI, HO, MUMBAI – as- cgm.ans@sbi.co.in
4. Mr. S. V. Reddy, Secretary General AIRRBEA – as -airrbeal@gmail.com