

Chhattisgarh Rajya Gramin Bank Employees Association Chhattisgarh Rajya Gramin Bank Officer's Organisation

Affiliated with AIRRBEA

B-122 Capital City Phase 2, Saddu Raipur -492014
Central Office AIRRBEA: Golders Green, Ground Floor, F-G Block, 1 Nazrul Islam Avenue
(VIP Road), Kaikhali, Kolkata 700 052
Email- crgboogs@gmail.com, union.crgbea@gmail.com
Mobile- 98515 54101 / 95461 41090

General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No./JF-16/2024-25

Dated - 06.03.2025

To,

The Chairman

Chhattisgarh Rajya Gramin Bank

Head Office - Nava Raipur, C.G. - as - chairman.crgb@cgbank.in

Dear Sir,

<u>Ex-Servicemen Re-Employed in the Bank/Weightage to Defence Service for the Purpose of Promotion</u>

Ref: - 1- GOI, DFS Letter No - F. No. /8/1/2022-RRB, dated - 04.03.2025,

- 2- Earlier Correspondence of Joint Forum of CRGBOO & CRGBEA letter no: JF-15/2024-25, dated 04.03.2025,
- 3- Correspondence of Chhattisgarh Rajya Gramin bank Ex-servicemen Wing letter no: CRGBESMWING/06/2025, dated -05.03.2025
- 4- CRGB e-circular no: CRGB/2024-25/266/Staff/65, dated 04.03.2025

In context to the above captioned subject, the Joint forum of CRGBOO & CRGBEA has forwarded you the above referenced letter for Weightage to Defence Service for the Purpose of Promotion of Ex-servicemen employed in our bank. we have come across the above mentioned circular issued by our bank regarding provisional zone of consideration for promotion policy 2025-26. Bank has not considered the Govt. guideline regarding Weightage to Defence Service for the Purpose of Promotion of Ex-servicemen employed in our bank.

In terms of the Govt. of India, Ministry of Finance letters quoted ibid, the regional rural banks are instructed to ensure scrupulous compliance of the central government guidelines/instructions/directions in a non-discretionary and uniform manner. We have come across circulars issued by some RRBs which have extended the aforesaid benefits as approved by the respective BoDs of the RRBs. The circulars of some RRBS regarding the captioned subject is already forwarded for your reference.

You are therefore requested to kindly look into the matter and introduce an amendment or corrigendum in the Promotion schedule announced recently so that the benefits approved by the GOI should reach to all eligible ex-servicemen employees who are working in our bank for promotion year (2025-26) schedule. Earliest action at your end would be highly appreciable and will go a long way to boost the morale of the Armed Forces Veterans re-employed in our bank.

Yours Faithfully

The

Rahul Kumar General Secretary – CRGBOO Ramesh Kumar Singh General Secretary – CRGBEA

1. The Addl. Secretary (RRB Div.), DFS, New Delhi-01. – as – secy-fs@nic.in

- 2. The Chairman< NABARD, HO, Mumbai as- chairman@nabard.org
- The CGM (IDD) < NABARD, HO, Mumbai as- idd@nabard.org
- 4. The CGM (A&S), SBI, HO, MUMBAI as- cgm.ans@sbi.co.in
- 5. Dy. CLC(C) Raipur, C.G. as <u>dyclcraipur.cg@gov.in</u>
- 6. Mr. S. Venkateswar Reddy, Secretary General AIRRBEA –as- airrbea1@gmail.com
- 7. The Convener, SBI Sponsored RRBs co-ordination committee- as <u>rounakt959@gmail.com</u>



Convener: RPO Amrendra Kumar Singh (Retd), IN

Chairman : POM Kirpal (Retd), IN Contact Number : 08897112497

E-mail ID: crgbexservicemenwing@gmail.com
Correspondence Address: H.No. 49, Sri Sai Residency, Bhagwanpur Khurd, Ambikapur, Surguja, Chhattisgarh 497001

Letter No.: CRGBESMWING/06/2025 Date: 05. 03. 2025

To, The General Secretary, CRGBOO and CRGBEA Joint Forum of CRGBEA and CRGBOA Chhattisgarh

Dear Comrades,

Most humbly and respectfully, Chhattisgarh Rajya Gramin Bank Ex-servicemen Wing (An Independent Division of Chhattisgarh Rajya Gramin Bank Employees Association) would like to invite your kind attention towards Government of India, Ministry of Finance, Department of Financial Services letter F.No.8/1/2022-RRB dated 04 March 2025 regarding implementation of Government Orders/Guidelines/Policies/Instructions in letter & spirit.

In terms of the Govt. of India, Ministry of Finance letters Govt. of India, Ministry of Finance (Banking Division) letter F.No. 10/49/84-SCT(B) dated 13 Aug 1986, the banks were instructed to give weightage to the ex-servicemen on the basis of their services in the Armed Forces for the purpose of seniority / promotion. The instruction quoted in the Govt. of India, Ministry of Finance letter is extracted below:

Bank may allow for the purpose of seniority in promotion to ex-servicemen employees recruited against reserved posts in the clerical and subordinate cadres, weightage for the period of service rendered by them in the armed forces in the ratio of 5:1 subject to maximum of 2 years after they have rendered at least 3 year actual service in the bank after reemployment. This benefit will be available to the ex-servicemen only once during their career.

Please be informed that this policy for providing weightage of the Defence service to the re-employed ex-servicemen for the purpose of seniority / promotion is already implemented in others Regional Rural Banks. It is evident that so many RRBs has issued corrigendum of their promotion circular to implement the provisions in their RRBs.

Cont.....2-

In view of the above, it is our humble prayer that Bank Management be addressed for the following, please....

- Approval of the board may be accorded to implement the applicability of ESMs by providing WEIGHTAGE OF DEFENCE SERVICE FOR INTERNAL PROMOTION TO THE EX-SERVICEMEN RE-EMPLOYED IN OUR BANK for Promotion Year (2025-26) schedule.
- (ii) To include Ex-servicemen those have completed 03 years in our Bank in the Zone of Consideration of Promotion list announced recently, under this provision.
- Introducing an amendment or corrigendum in the Promotion schedule announced recently.

Earliest action at joint forum end in this regard would be highly appreciable.

It is further requested that the letter addressed to the Chairman, CRGB, must be intimated to the following also:

- The Chairman, NABARD, Mumbai -51, Email: chairman@nabard.org
 The CGM (A&S), SBI Corporate Office, Mumbai 21, Email: cgm.ans@sbi.co.in
- The Addl. Secretary (RRB Div), DFS, New Delhi 01, Email: secy-fs@nic.in

Jai Hind....

Yours sincerely,

RPO Amrendra Kumar Singh (Retd)

Convener

Chhattisgarh Rajya Gramin Bank Ex-servicemen Wing

Enclosures: As stated above.

Copy to:

- Com. Shri S Venkateswar Reddy, The Secretary General, AIRRBEA
- Com. Shri Samiran Medhi, The General Secretary, NFRRBE
- · Com. Shri Rounak Tripathi, The Convener, Co-ordination Committee of Unions in SBI SponsoredRRBs

F.No.8/1/2022-RRB Government of India Ministry of Finance Department of Financial Services

Jeevan Deep Building, Parliament Street, New Delhi – 110 001. Dated the 4 March, 2025

To,

The Chairpersons, All Regional Rural Banks.

Sub: Implementation of Government Orders/Guidelines/Policies/Instructions in letter & spirit

Madam(s)/Sir(s),

In exercise of powers conferred under the RRBs Act, 1976, the Central Government issues guidelines/instructions/directions in regard to matters of policy involving public interest, after consultation with NABARD/RBI.

- 2. It has, however, been observed that on several occasions in the past various RRBs have failed to comply with such directions issued by the Government in letter and spirit, which leads to indiscipline, absence of uniformity in application of such directions across RRBs, avoidable litigations, widespread grievances and unrest amongst the RRB employees.
- All RRBs, therefore, are advised to ensure scrupulous compliance of the Central Government guidelines/instructions/directions in a non-discretionary and uniform manner.
- Ambiguity in interpretation of the directions, if any, should be referred to DFS and it should not be interpreted at the RRB level.
- 5. Receipt of this letter may be acknowledged within a week.

Yours faithfully,

(Kr. Shyamal Parthsarathi)

Under Secretary to the Government of India Ph: 011-23747119

e-mail: rrb-banking@nic.in

Copy for information and appropriate action: -

- 1. Chairman, NABARD, Head Office, Mumbai
- Chairman/MD & CEOs, Sponsor Banks of RRBs