



Chhattisgarh Rajya Gramin Bank Employees Association **Chhattisgarh Rajya Gramin Bank Officer's Organisation**

Affiliated with AIRRBEA

B-122 Capital City Phase 2, Saddu Raipur -492014
Central Office AIRRBEA: Golders Green, Ground Floor, F-G Block, 1 Nazrul Islam Avenue
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General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No./JF-13/2024-25

Dated – 03.03.2025

To,
The Chairman
Chhattisgarh Rajya Gramin Bank
Head Office – Nava Raipur, C.G.
chairman.crgb@cgbank.in

Dear Sir,

INTERNATIONAL WOMEN'S DAY INTRODUCTION OF NUTRITION ALLOWANCE FOR PREGNANT EMPLOYEES

REF SBI E CIRCULAR No. CDO/P & HRD-IR/110/2021-22 DATED 08.03.2022

We like to draw your preferred attention to the fact that SBI has been taking several initiatives for the welfare of its employees, especially female employees. Such initiatives motivate the workforce towards achieving higher efficiency.

On the occasion of the International Women's Day on 08.03.2022 a new welfare initiative has been introduced for SBI women employees.

An amount of Rs. 10,000/- will be paid to the pregnant female employees as Nutrition Allowance, one time during their pregnancy. This amount may be claimed by a female employee for a maximum of two instances of pregnancy. The amount will be paid through HRMS in the same way as other medical bills are paid.

We enclose the copy of aforesaid SBI e-Circular dated 08.03.2022 for your information, perusal and doing the needful so that your RRB also introduces this benefit for the lady employees as a welfare measure.

Expecting your early and positive response in this regard.

Yours faithfully.

Rahul Kumar
General Secretary – CRGBOO

Ramesh Kumar Singh
General Secretary – CRGBEA

Attachment: SBI e Circular No. CDO/P & HRD-IR/110/2021-22 dated 08.03.2022



eCircular

Department: P&HRD

Sl.No.: 1261/2021 - 22

Circular No.: CDO/P&HRD-IR/110/2021 - 22

Date: Tue 8 Mar 2022

*All Branches / Offices of
State Bank of India.*

STAFF: MISCELLANEOUS

WOMEN EMPOWERMENT

INTERNATIONAL WOMEN'S DAY: 8TH MARCH

INTRODUCTION OF NUTRITION ALLOWANCE FOR PREGNANT EMPLOYEES

Our Bank has been taking several initiatives for the welfare of its employees, especially female employees. Such initiatives motivate them towards achieving higher efficiency.

2. On the occasion of the International Women's Day on 8th March 2022, a new welfare initiative is being introduced for our women employees.
3. An amount of Rs. 10,000/- will be paid to our pregnant female employees as Nutrition Allowance, one time during their pregnancy. This amount may be claimed by a female employee for a maximum of two instances of pregnancy. The amount will be paid through HRMS in the same way as other medical bills are paid.
4. The allowance will be effective from 08.03.2022, and not for any past period.
5. The Chief General Manager (HR) is authorised to issue clarification/ operational guidelines on the subject matter whenever required.
6. Please bring the contents of the Circular to the notice of all concerned.

(Om Prakash Mishra)
Deputy Managing Director (HR) &
Corporate Development Officer

