



# **Chhattisgarh Rajya Gramin Bank Employees Association** **Chhattisgarh Rajya Gramin Bank Officer's Organisation**

**Affiliated with AIRRBEA (NFRBO/NFRBE)**

B-122 Capital City Phase 2, Saddu Raipur -492014  
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General secretary - Ramesh Singh

General secretary - Rahul Kumar

Letter No. - JF/22/2024-25

Date - 28.03.2025

To  
The Chairman,  
Utkal Grameen Bank,  
Head Office, Indra Nagar, Palace Line,  
Balangir, Odisha - 767001  
[chairman@ukgb.in](mailto:chairman@ukgb.in)  
[chairmanugb@gmail.com](mailto:chairmanugb@gmail.com)

Dear Sir,

**OUR SOLIDARITY TO THE JUST DEMANDS OF UTKAL GRAMIN BANK OFFICERS ASSOCIATION AND UTKAL GRAMIN BANK EMPLOYEES ASSOCIATION - WE DECRY THE UNDEMOCRATIC & AUTOCRATIC ATTITUDE OF MANAGEMENT**

We express our strong resentment at the way your management is dealing with the HR matters in your bank, particularly the vengeance being shown towards the majority Officers and Employees Associations, ignoring their genuine demands.

The management's approach of an undemocratic and high handedness to threaten the Union representatives is displaying unfair and anti-employee mindset, causing serious unrest in your bank, regardless of resolving of the demands or not. The coercive language expressed in the management letters is akin to that in unorganized private entities and is unacceptable in a Public Sector organization like UGB.

We like to request you to restrain from such irrelevant and untoward comments in letters to pave for a congenial atmosphere in moving towards an amicable understanding.

We appeal upon you to avoid confrontation mood with the total workforce of the Bank and immediately initiate steps for a meaningful dialogue with the leaders of the agitating associations to avoid the agitation and to restore normalcy in the Bank for the interest of all concerned, particularly in view of the annual closing work and also the proposed amalgamations.

Thanking you,  
Yours faithfully,

*Raunak Tripathi*

*[Signature]*

*[Signature]*

*[Signature]*

Raunak Tripathi  
President  
CRGBOO

Rahul Kumar  
General Secretary  
CRGBOO

Vikash Kumar Meena  
President  
CRGBEA

Ramesh Kumar Singh  
General Secretary  
CRGBEA

Copy for kind intervention to restore normalcy.:

1. The CGM (IDD) < NABARD, HO, Mumbai - as- [idd@nabard.org](mailto:idd@nabard.org)
2. The CGM (A&S), SBI, HO, MUMBAI - as- [cgm.ans@sbi.co.in](mailto:cgm.ans@sbi.co.in)